

Arizona Employment Requirements

General Requirements:

Individuals becoming a substitute teacher, para-professional, classroom aide, or other educational position must meet State and willSub requirements. In addition to these requirements, the applicant should have some basic experience related to managing a classroom of students to ensure learning objectives are achieved.

These will include:

- Be 18 years of age or older
- Excellent communication skills (written & oral)
- Highly organized with exceptional time management skills
- An interest in working with students of various age groups
- Ability to create a positive learning atmosphere, focused on student involvement/interaction
- Ability to manage conflict and obtain positive results
- Professional demeanor and personal integrity
- Ability to demonstrate safe work habits and maintain a safe environment for students
- Ability to successfully pass all criminal background checks
- Must complete all required on-line training modules provided by Global Compliance Network (GCN)
- Ability to travel to various buildings within the district(s)
- Adherence to all willSub policies and all school district policies/guidelines

Permit & Education Requirements:

- Vary by category

Certifications and Licenses:

- Arizona Department Of Education requires a Bachelor's degree from an accredited institution to be eligible to substitute teach.

Background Check Information:

- The State of Arizona requires anybody working in a school district to have a background check done.
- You are required to pay for your own background check when scheduling an appointment.
- Applicants cannot be processed without a valid background check.
- Details and instructions for fingerprinting are located within the application under the Background check step.